



APPLICATION FOR EMPLOYMENT

Applicants are considered for all positions without regard to race, religion, sex, sexual orientation, nationality, age, marital or veteran status, or the presence of a non-job-related medical condition or handicap.

Date of Application _____ Referred By _____

Position Desired _____ Salary Desired _____

Last Name _____ First Name _____

Address _____

City, State, Zip Code _____

Home Phone _____ Mobile Phone _____

Email Address _____

Job Name _____ Hire Date _____

Start Date _____ Wage _____

(Office Use Only)

Have you applied with us before? Yes_____ No_____

If yes, give approximate date(s) and position applied for. Date(s)_____

Position_____

Do you have relatives or friends employed by GFR? Yes_____ No_____

If yes, list their names._____

Are you currently employed? Yes_____ No_____

May we contact your current employer? Yes_____ No_____

Are you on layoff and subject to recall? Yes_____ No_____

What day would you be available to work?_____

Please indicate which of the following schedules you are able to work:

Full Time_____ Part Time_____ Shift Work_____ Temporary_____

Evenings_____ Weekends_____ Other_____

Do you have a valid Driver's License? Yes_____ No_____

Are you prevented from lawfully being employed in the U.S. because of Visa or Immigration Status? Yes_____ No_____

(Documentation proving legal right to work in the U.S. will be required upon hiring)

Have you been convicted of a felony within the last seven years? Yes_____ No_____

If yes, please indicate the nature of offense, date, court and disposition:

Is there anything that would prevent you from working a full day on a continuing basis? Yes_____ No_____

If yes, please explain:_____

Proceed to page four for Employment History.

EMPLOYMENT HISTORY

Please provide current and past employment information as completely as possible, starting with your present or most recent employer. Attach additional sheets if necessary.

EMPLOYER 1

Employer: _____ Phone: _____

Address: _____

Job Title: _____ Supervisor: _____

May we contact for references? Yes _____ No _____

Starting Date: _____ Ending Date: _____

Reason for Leaving: _____

Starting Pay Rate: _____ Ending Pay Rate: _____

Summarize work performed and job responsibilities:

EMPLOYER 2

Employer: _____ Phone: _____

Address: _____

Job Title: _____ Supervisor: _____

May we contact for references? Yes _____ No _____

Starting Date: _____ Ending Date: _____

Reason for Leaving: _____

Starting Pay Rate: _____ Ending Pay Rate: _____

Summarize work performed and job responsibilities:

EMPLOYER 3

Employer: _____ Phone: _____

Address: _____

Job Title: _____ Supervisor: _____

May we contact for references? Yes _____ No _____

Starting Date: _____ Ending Date: _____

Reason for Leaving: _____

Starting Pay Rate: _____ Ending Pay Rate: _____

Summarize work performed and job responsibilities:

EDUCATION

SCHOOL	DEGREE	GPA	MAJOR	MINOR

Add any additional information helpful to us in considering your application:

I understand that if I am employed, any misrepresentation of material or omission made by me on the application will be sufficient cause for cancellation of this application or immediate discharge from employment, whenever it is discovered.

I give the employer the right to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information.

GFR Construction LLC does not unlawfully discriminate in employment and no question contained on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

If I am hired, I understand I am free to resign at any time, with or without cause and without prior notice and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer other than the authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

I understand that it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for reasonable accommodation as required by the ADA.

I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization and will be subject to a 90-day probationary period. I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant _____ Date _____